

BUSINESS, LEADERSHIP AND MANAGEMENT, AND HUMAN RESOURCES







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CONTENTS

5 BUSINESS

Certificate II in Workplace Skills BSB20120 Certificate III in Business BSB30120 Certificate IV in Business BSB40120

9 LEADERSHIP AND MANAGEMENT

Certificate IV in Leadership and Management BSB40520 Diploma of Leadership and Management BSB50420

13 HUMAN RESOURCES

Statement of Attainment Human Resources Essentials

15 PATHWAYS



BUSINESS

Open the door to your future with a nationally recognised business qualification.

At CIT our business courses provide essential skills that blend theory with practical applications, equipping you to excel in the workplace. Whether you're beginning your career or seeking to advance, you will learn how to navigate the digital environment and master business software applications for business administration and reception roles. Our courses prepare you to efficiently organise schedules, prioritise tasks and develop time management skills.

As you advance through our course levels, you will gain confidence and proficiency in workplace safety, communication strategies, problem-solving and critical thinking. These skills will empower you to adapt and thrive in diverse business environments.

Importantly you will learn inclusive work practices, fostering strong business relationships, while managing your own personal health and wellbeing.

Once you have gained work experience in various business environments, you may consider progressing towards leadership and management.

All CIT business courses are available part-time, so you can balance study with your personal or professional commitments.

Certificate II in Workplace Skills BSB20120

Take your first step toward mastering new skills in business administration, reception skills, and digital literacy with this course. If you are preparing to enter the workforce and aiming to develop essential skills for your career journey, this course offers the perfect starting point to pursue a successful new career path.

JOB OPPORTUNITIES

 Entry level positions in business environments



CIT Woden
CIT Bruce
CIT Gungahlin
CIT Tuggeranong



FT 15 weeks PT at your own pace Face-to-face or Flexible

Pathways – this qualification is a pathway into the Certificate III in Business BSB30120

Certificate III in Business BSB30120

This course equips you with the necessary skills and knowledge to thrive in professional business environments. It is designed for individuals interested in or currently employed in administration, office-based or business support roles. It covers critical areas like the utilisation of business technology, communication, problem solving, time management and workplace safety.



CIT Woden CIT Gungahlin CIT Tuggeranong



FT 1 Semester
PT at your own pace
Face-to-face or Flexible/Online

JOB OPPORTUNITIES

- Office assistant
- · Administrative assistant
- · Office receptionist

Certificate IV in Business BSB40120

Expand your professional toolkit with this course, elevating your expertise in essential areas such as effective communication, advanced digital skills, managing relationships, problem solving, running meetings, and workplace safety. If you're ready to take on greater responsibilities, this course is the pathway to achieving your goals.



CIT Woden
CIT Gungahlin
CIT Tuggeranong



FT 1 Semester
PT at your own pace
Face-to-face or Flexible/Online

JOB OPPORTUNITIES

- · Team leader
- · Executive administrator
- · Office support



"CIT'S APPROACH REALLY CLICKED WITH ME.
IT WASN'T JUST ABOUT THEORY, IT WAS ABOUT
LEARNING HOW TO ACTUALLY APPLY THAT
KNOWLEDGE IN A BUSINESS SETTING.

THE HANDS-ON, PRACTICAL STYLE OF LEARNING GAVE ME THE TOOLS I NEEDED — FROM BRANDING TO OPERATIONS — AND THE CONFIDENCE TO TURN A LONG-TIME PASSION INTO A REAL BUSINESS."

Ben - CIT Alumni



LEADERSHIP AND MANAGEMENT

Our Leadership and Management courses provide essential skills for aspiring and established leaders in diverse business environments.

AT CIT our leadership and management courses have a range of students from various working environments, contributing a wealth of knowledge that enriches discussions and enhances your learning experience.

The Certificate IV course is ideal if you have team experience in business environments and aim to transition into team leadership roles. Emerging leaders learn to apply communication strategies in complex scenarios and foster effective workplace relationships to support team dynamics.

At the Diploma level, you may already be leading a team and are seeking to develop and refine your leadership capabilities. Throughout the course you will focus on using emotional intelligence to cultivate productive workplace relationships and promote critical thinking within your team. You will gain an understanding of management responsibilities including business risk, operational planning and effective recruitment and onboarding strategies.

Certificate IV in Leadership and Management BSB40520

This course provides you with the skills and knowledge to thrive as an emerging leader and manager across various business environments. You will develop skills in communicating effectively in complex situations, managing people, relationships and diverse teams, thinking critically, coordinating operational planning and more.







FT 1 Semester PT at your own pace Face-to-face or eight subjects online

JOB OPPORTUNITIES

- Team leader
- Supervisor
- · Frontline manager

JOB OPPORTUNITIES

· Executive Officer

· Manager, Supervisor

Diploma of Leadership and Management BSB50420

This course offers tailored skills and knowledge essential for effective leadership and management across diverse business environments. You will develop leadership expertise in communication, managing others, emotional intelligence and critical thinking, as well as operational skills for managing recruitment, planning, risk, resources and more.



CIT Woden



PT 2 Semesters or at your own pace Face-to-face or online

"THE COURSE IS VERY
RELEVANT TO INDUSTRY AND
I WAS ABLE TO IMPLEMENT
MY NEW SKILLS IN MY
WORKPLACE STRAIGHT AWAY."

... from our students





HUMAN RESOURCES ESSENTIALS

Our Human Resources Essentials Statement of Attainment is designed to equip you with practical skills for effectively coordinating recruitment and onboarding processes within a business. You will develop a solid understanding of the strategies, practices and procedures involved in managing an organisation's human resources.

You will learn how to navigate the employee and industrial relations policies and procedures. Through a blend of theory and hands-on learning in a series of face-to-face workshops in the classroom, supplemented by additional self-directed study between the weekly workshops, you will acquire indispensable skills in this field.

This Statement of Attainment stands independently as a valuable skill set and also complements our Business or Leadership and Management courses, enhancing your skills in people management. Whether you are an aspiring supervisor, manager or currently employed in HR seeking to enhance your contribution, this course is tailored to meet your needs. It focuses on essential HR competencies including challenging conversations, recruitment and onboarding, employee and industrial relations and performance



Statement of Attainment – Human Resources Essentials SA-BT28

This course covers a practical approach to conducting difficult conversations, recruitment and onboarding, employee and industrial relations, and performance management

Upon completion, you will attain four nationally recognised units of competency, which can be credited towards various Certificate IV level qualifications.



CIT Woden



PT 1 Semester
One evening per week

"I LOVED THE CONTENT AND THE WAY IT WAS EXPLAINED. THE TEACHER ENGAGED

INVOLVED IN THE CONTENT."
... from our students

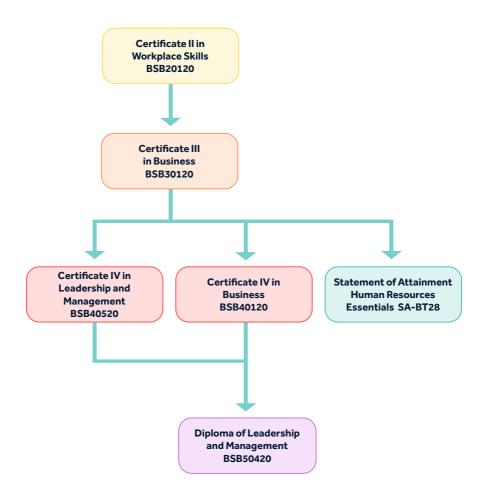
THE CLASS AND GOT US ALL

JOB OPPORTUNITIES

- Human resource coordinator
- Operations supervisor or manager
- Team leader

PATHWAYS

Below is an example pathway option available to you when you study one of our business courses.







For more information: cit.edu.au/professional infoline@cit.edu.au 02) 6207 3188

