

# Job Description – Plumbing Apprentice

**Position Title:** Plumbing Apprentice (Any Stage)

**Reports To:** Site Supervisor / Licensed Plumber

**Location:** Canberra and surrounding suburbs

**Employer:** Optimum Plumbing

## Position Purpose

To support qualified plumbers in the installation, maintenance, and repair of plumbing systems, while undertaking training to become a fully qualified tradesperson. The role provides structured learning, practical experience, and mentoring in a supportive and professional environment. Apprentices are employed under the Plumbing and Fire Sprinklers Award [MA000036], with pay and conditions in line with Fair Work Australia requirements.

## Key Responsibilities

- Assist licensed plumbers in day-to-day plumbing tasks including installation, repairs, and maintenance across residential, commercial, and government sites.
- Learn and apply safe work practices, including WHS procedures, correct use of PPE, and compliance with industry standards (AS/NZS 3500, NCC).
- Operate, maintain, and care for plumbing tools and equipment such as drain cameras, hydro-jet machines, and excavation tools.
- Attend and participate in TAFE/RTO training, completing coursework and practical assessments on time.
- Follow instructions and develop technical skills in drainage, gasfitting, roofing, hot water, and mechanical services.
- Maintain a clean and safe work environment, including vehicle, tools, and job site.
- Demonstrate reliability, punctuality, and professionalism when dealing with clients, contractors, and team members.
- Keep accurate records of work performed, materials used, and hours worked.
- Assist in problem-solving on site and learn to identify risks, faults, and effective solutions.

## Skills and Attributes

- Genuine interest in plumbing and commitment to completing an apprenticeship.
- Ability to follow directions, learn quickly, and work both independently and in a team.
- Strong work ethic, punctuality, and reliability.
- Good communication skills and positive attitude.
- Commitment to safety, quality, and customer service.
- Current driver's licence (preferred) or progress towards obtaining one.
- White Card (Construction Induction) desirable.

## Hours & Conditions

This apprenticeship is covered by the Plumbing and Fire Sprinklers Award [MA000036]. Pay and entitlements are in accordance with Fair Work Australia requirements, including annual leave, sick leave, long service leave, superannuation, overtime, and public holiday provisions. Standard working hours are 38 per week, with additional opportunities for overtime or RDOs. Apprentices are entitled to paid study release to attend TAFE or an RTO, and employers are required to reimburse prescribed course fees and textbooks.

## **Career Pathway**

Upon successful completion of the apprenticeship, apprentices will be offered the opportunity to transition into a full-time tradesperson role. Optimum Plumbing provides above-award pay, a maintained company vehicle and fuel card, and continued professional development opportunities to support long-term career growth.

Optimum Plumbing is committed to training the next generation of plumbers. We provide a supportive team environment, high-quality mentoring, and exposure to diverse projects, ensuring our apprentices develop into confident, capable tradespeople.