

CM2021/925

Portfolio/s: Skills**Issue:** Canberra Institute of Technology**Talking points:****CIT Enrolments**

- 2020 CIT enrolments were notably below 2019 levels, due primarily to the COVID-19 impacts. As of December 2020, total enrolments had decreased by 17% compared with the same period in 2019.
- 2021 CIT total enrolments are slightly down by 0.6% compared to the same period in March 2020, prior to the COVID-19 impact.
- CIT's performance in 2020 in the *NCVER National Student VET Outcomes Survey* was again strong with 80% of CIT graduates employed after training compared to 65.7% for TAFE and other government providers across Australia.
- Although enrolments were notably down in 2020 due to the COVID-19 impacts, the overall CIT student and employer satisfaction rates are still positive and higher than CIT's accountability indicators of 85% for learners and 80% for employers:
 - CIT learner satisfaction rate is 87.5%
 - CIT Employer satisfaction rate is 89.9%

Response to COVID-19

- CIT continues to follow ACT Health's advice related to COVID-19 safe practices. To ensure continuity of service delivery for students, CIT currently has a blend of staff both on and off campus depending on the function of their role and their individual circumstances.

CIT Campus Renewal

- The new CIT Campus - Woden is progressing with work continuing on the design reference. The project is on time and on budget with the next significant outcome being an approach to market in mid-2021 for a contractor for the Design and Construction of the new Campus.

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Key Information

Strategic Direction

- All relevant unions were offered a briefing on 11 February 2021 to socialise the intent of the *Strategic Compass 2025 – CIT Futures* (only the CPSU attended).

Response to COVID-19

- From late September 2020, CIT has been promoting the use of the Check In CBR app on CIT campuses.

CIT Campus Renewal

- Work is continuing between CIT and MPC on the next steps with the Design development through the CIT Woden Design Reference Group. This is progressively including more CIT staff, students and industry through working groups and [REDACTED] led Cultural Quality Exploration work.
- Initial consultation has been coordinated by the CIT CEO with key Aboriginal and Torres Strait Islander bodies on the move of CIT Yurauna from Reid to Bruce. The attendees broadly supported the move but agreed the public transport links to CIT Bruce need to improve.

Digitalisation

- Through the Better ICT services project CIT staff were migrated to the new Windows 10 and Microsoft 365 environment in 2020. CIT students commenced migrating to the new environment in February 2021 and the project is expected to conclude June 2021.
- Bruce campus physical ICT infrastructure upgrade is due to finish by the end of March 2021. Fyshwick Campus physical ICT infrastructure was completed in 2019.
- Current spend of the Better ICT services is \$4.241M, 73% of the successful budget bid (\$5.757M). The project is expected to finish in June 2021.

CIT Course Offerings

- CIT annually considers all its programs and continuously reviews course offerings, course delivery and campus location options to ensure the most effective student learning experience and CIT business needs.
- As part of the CIT Campus Renewal a review of CIT Tuggeranong offerings will be undertaken by July 2021 with the view of delivering the courses that benefit the local community and also taking into account CIT's overarching business needs.

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- The new CIT Campus - Woden will give increased access to course offerings in a more convenient location for Tuggeranong residents. The campus will be an innovative and dynamic institution able to respond to the changing needs of the community and the business sector.
- CIT is growing the region's talent and economy by developing and delivering innovative skills training for new and emerging industries, responding to government priorities including infection control, renewables and cyber security.

Background Information

- CIT is a dynamic, connected and diverse provider of Vocational Education and Training offering quality skills development to individuals, employers and industry in Canberra, Australia and internationally.
- The ACT government continue to support CIT as the public provider and the largest provider of Vocational Education and Training (including Australian Apprenticeships) in the ACT.
- In 2018, CIT was successful in its Better ICT services for CIT students and staff budget bid. The project is replacing physical ICT infrastructure at CIT Fyshwick and CIT Bruce which has reached end of life and constructing a new ICT Microsoft environment to provide access to better digital working and learning applications.
- On 24 August 2020, the Chief Minister announced that the ACT Government had formally approved the CIT Campus – Woden Business Case, which marks a significant milestone and major step-forward for the project.
- CIT Woden Campus will be a VET technology and service skills learning precinct, delivering courses to prepare students for roles in industries such as business, cyber security, IT, creative industries, hospitality and tourism.
- A CIT presence at the Woden Town Centre and an ongoing presence in the CBD will strengthen CIT's existing training network in Fyshwick, Bruce, Gungahlin and Tuggeranong.

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ISSUE: CIT Job Trainer**Talking points:**

- The CIT JobTrainer courses are critical to improve employment outcomes for participants and to support the ACT and regions recovery in response to the COVID-19 pandemic.
- CIT will be delivering up to 2500 places through the JobTrainer initiative, including full qualifications and pre-employment bootcamps, as well as free online short courses for ACT residents and workers.
- The first JobTrainer placements were made available at CIT from November 2020, with the majority of the courses commencing in Semester 1, 2021.
- CIT has filled all 800 full qualifications places and is now focusing on the recruitment of young people and job seekers in the JobTrainer online courses and pre-employment bootcamps.

Key Information:

- CIT will be delivering training for priority groups including the unemployed, school leavers, young people and for our industry partner [REDACTED].
- CIT has dedicated and highly experienced areas to support JobTrainer students including the CIT Industry Engagement Unit, CIT Student Support, Yurauna Centre, CIT Student Association (CITSA) and a dedicated Online Learning Success Officer.
- CIT has wraparound services in place to support CIT JobTrainer students. One day workshops will provide students studying a JobTrainer full qualification with job ready skills. The students will be able to choose five one day workshops to complement their study such as but not limited to critical thinking, resilience and wellbeing, digital skills and workplace communication.
- CIT is delivering the following JobTrainer streams:
 - Full qualifications (800 places)
 - Short online courses (1200 places)
 - Pre-employment bootcamps (500 places)
 - [REDACTED] JobTrainer Project
- CIT JobTrainer opportunities have been promoted on the CIT website since 13 November 2020 and the Skills Canberra website since 10 December 2020, following National Skills Commission (NSC) approval.
- CIT have completed the first Introduction to Hospitality Pre-Apprenticeship Bootcamp with 100% completion rate with 100% of graduates moving to an apprenticeship in either Hospitality or Culinary. The next Introduction to Hospitality Pre-Apprenticeship

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Bootcamp is set to run in March 2021, dependent on industry demand CIT is able to run more Introduction to Hospitality Pre-Apprenticeship Bootcamps at anytime.

- As of 16 March 2021 the enrolments in JobTrainer at CIT are;

	Total Places	Enrolments	Remaining Places
Full Qualification	800	800	0
Online/Statement of Attainment	1200	95	1105
Pre-employment Bootcamps	500	40	440

- Of the JobTrainer students currently enrolled approx. 56% are female, the most popular courses for the female cohort are Business and Accounting courses, Beauty, Early Childhood Education and Care, Community Development and Education Support.
- Of the JobTrainer students enrolled approx. 44% are male, the most popular courses for the male cohort are Cyber Security, Fitness and Information Technology. (1.6% gender neutral)
- As the ACT's public provider, CIT is committed to ensuring economic and social outcomes for everyone in the community. 46.5% of CIT's JobTrainer students have identified as job seekers and 20.6% of total JobTrainer students declared a disability, demonstrating CIT's continued support to the most vulnerable in our community.

Background Information:

- The ACT Government is investing \$8.375 million in the new JobTrainer program, to be matched by the Australian Government, bringing total funding for free training places to \$16.75 million.
- JobTrainer provides job seekers and people aged 17 to 24 with free vocational education and training, including full qualifications, pre-employment bootcamps, and online short courses.
- JobTrainer is designed to complement other training available through existing ACT Government initiatives, including User Choice and free Skilled Capital infection control training.
- CIT is committed to support the ACT and Federal government in the implementation of the JobTrainer initiative through the provision of supported and customised learning solutions that connect participants to local employment opportunities.
- CIT and Skills Canberra have worked to establish a Memorandum of Understanding (MOU) between CIT and the Territory for the JobTrainer program.
- CIT is reporting JobTrainer progress to Skills Canberra for inclusion in the broader ACT and National data in February, May, and December 2021.

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