

CIT Board Communique – March

The CIT Board is aware of legal proceedings involving Dr Margot McNeill and her former employer.

These matters relate to Dr McNeill's previous employment and pre-date her appointment as CEO of CIT.

Dr McNeill was appointed following a thorough merit-based National recruitment process which included seeking references from relevant parties. The Board remains satisfied with her performance and leadership as CEO.

Dr McNeill has informed the Board from time to time regarding matters relating to her previous employment. The Board respects Dr McNeill's right to pursue legal avenues available to her.

The Board remains focused on supporting Dr McNeill in leading CIT and delivering on the organisation's strategic priorities.

As these matters relate to ongoing personal legal proceedings, the Board will refrain from further comment.

The following statement has been provided by Dr Margot McNeill.

The judgment makes clear that the outcome was created after I resigned from the position to commence my current role with CIT which I won on merit and that there was no dismissal. The decision made by the Commission was in relation to a technical jurisdictional objection.

This matter is still the subject of legal proceedings which include a challenge to the process, investigation and outcome of events that occurred with my previous employer. This has no bearing on my role at CIT, to which I am deeply committed.

The evidence before the Commission included information about procedural and factual flaws with the investigation and decision-making process, as well as concerns the context in which the investigation was commenced. I've been in the education sector for 40 years and am determined to defend my impeccable reputation.

Kate Lundy
Chair, CIT Board