

CIT Board Communique – December 2022

On behalf of the Board, a sincere thanks to all CIT staff for their patience, perseverance, and commitment to CIT over the last year. It has been a tumultuous year, and we continue our focus on building the right support for students and all staff within the CIT. Your feedback in the Listening Report has reinforced this focus, so another thank you to those who participated.

At our final meeting for the year, the Board has endorsed a transitional executive structure, with further work to be undertaken in the new year to consult with teaching and administrative staff and the union. Our executive will ensure that there is alignment to needs, the strategic compass, our growth aspirations and insourced business functionality.

The Board's emphasis on insourcing business functionality will mean the support and services for directors, heads of department, teachers and administrative staff will be right-sized for an organisation the size of CIT.

Three new positions will be created to support Quality Education, Student Engagement and Industry Partnerships. This focus on teachers, students and demand for skills, coupled with the HR and Marketing positions being filled permanently for the first time in a long while will allow CIT to grow with the demand for skills in our region.

As part of the transition phase to stronger governance, financial accountability and insourced business functionality, we will retain the roles we recruited to augment capacity in Strategic Financial Management, as demand for a skilled workforce grows, the Woden Project, Cloud Campus initiative and TAFE reforms at the Federal level continue to shape CIT's complex financial future.

A process of building capability in-house and relieving CIT of the costs of external consultants is front of mind. The balance for the Board and the Executive is proceeding quickly enough to build capacity, confidence and stability but with the understanding of the strength in partnership with you all, so there will be further consultation with all staff and the unions in the new year on these issues.

In conclusion, the Board is thrilled to acknowledge the recent successes of the CIT and its teachers and students at the TAFE Directors Conference and in the National Training Awards. The CIT won the bronze award in the Large Training Provider of the Year category.

Mr Richard Lindsay won the VET Teacher/Trainer of the Year award in recognition of his innovation in the nation-leading Electric Vehicle Program.

The Board would also like to congratulate Amy Nussio, Bernie Salter and Libby Bailey.

CIT forms a critical part of the ACT Government's Skilled to Succeed aspiration as the Woden Campus moves closer to reality and we work toward our whole of CIT cloud campus. 2023 will be about growth including the important social goals afforded by fee-free TAFE.

On behalf of the Board I would like to wish all staff a Merry Christmas and Happy Holidays. We hope that you have a relaxing break.