

## Annex A: Classifications and Rates of Pay

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
Teacher Level 1.1	\$62,403	\$64,493	\$65,460	\$66,442	\$67,439	\$68,451	\$69,477	\$70,519
Teacher Level 1.2	\$65,337	\$67,427	\$68,438	\$69,465	\$70,507	\$71,565	\$72,638	\$73,728
Teacher Level 1.3	\$68,268	\$70,358	\$71,413	\$72,485	\$73,572	\$74,675	\$75,796	\$76,932
Teacher Level 1.4	\$71,351	\$73,441	\$74,543	\$75,661	\$76,796	\$77,948	\$79,117	\$80,304
Teacher Level 1.5	\$74,575	\$76,665	\$77,815	\$78,982	\$80,167	\$81,369	\$82,590	\$83,829
Teacher Level 1.6	\$77,508	\$79,598	\$80,792	\$82,004	\$83,234	\$84,482	\$85,750	\$87,036
Teacher Level 1.7	\$80,588	\$82,678	\$83,918	\$85,177	\$86,455	\$87,751	\$89,068	\$90,404
Teacher Level 1.8	\$83,963	\$86,053	\$87,344	\$88,654	\$89,984	\$91,334	\$92,704	\$94,094
Teacher Level 2	\$89,829	\$91,919	\$93,298	\$94,697	\$96,118	\$97,559	\$99,023	\$100,508
Manager Education Level 1	\$104,449*	\$106,539*	\$108,137*	\$109,759*	\$111,406*	\$113,077*	\$114,773*	\$116,494*
Manager Education Level 2 **	\$123,760*	\$126,235*	\$128,129*	\$130,051*	\$132,001*	\$133,981*	\$135,991*	\$138,031*
Senior Education Leader	\$148,416*	\$151,384*	\$153,655*	\$155,960*	\$158,299*	\$160,674*	\$163,084*	\$165,530*

\* Manager Education Level 1 and Level 2, and Senior Education Leader classifications all have Annual Leave Loading incorporated.

\*\* Where only one Director assumes 100% of the responsibility for the college, an additional \$11,240 pa. loading will be payable over a certain revenue threshold (see clause 50 (Responsibility Loading) for conditions).

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Casual Teacher (Teaching Rate) *	\$80.77	\$82.39	\$83.62	\$84.88	\$86.15	\$87.44	\$88.75	\$90.08
Casual Teacher (Non-Teaching Rate) *	\$51.01	\$52.03	\$52.81	\$53.60	\$54.41	\$55.22	\$56.05	\$56.89

\* The casual rates indicated here include a casual loading in lieu of paid leave.