

Annex A – Classifications and Rates of Pay

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
ADMINISTRATIVE SERVICES								
Administrative Services Officer Class 1	\$40,974	\$43,064	\$43,710	\$44,366	\$45,031	\$45,706	\$46,392	\$47,088
	\$42,347	\$44,437	\$45,104	\$45,781	\$46,468	\$47,165	\$47,872	\$48,590
	\$43,498	\$45,588	\$46,272	\$46,966	\$47,670	\$48,385	\$49,111	\$49,848
	\$45,283	\$47,373	\$48,084	\$48,805	\$49,537	\$50,280	\$51,034	\$51,800
Administrative Services Officer Class 2	\$46,372	\$48,462	\$49,189	\$49,927	\$50,676	\$51,436	\$52,208	\$52,991
	\$47,647	\$49,737	\$50,483	\$51,240	\$52,009	\$52,789	\$53,581	\$54,385
	\$48,900	\$50,990	\$51,755	\$52,531	\$53,319	\$54,119	\$54,931	\$55,755
	\$50,166	\$52,256	\$53,040	\$53,836	\$54,644	\$55,464	\$56,296	\$57,140
	\$51,422	\$53,512	\$54,315	\$55,130	\$55,957	\$56,796	\$57,648	\$58,513
Administrative Services Officer Class 3	\$52,818	\$54,908	\$55,732	\$56,568	\$57,417	\$58,278	\$59,152	\$60,039
	\$54,192	\$56,282	\$57,126	\$57,983	\$58,853	\$59,736	\$60,632	\$61,541
	\$55,561	\$57,651	\$58,516	\$59,394	\$60,285	\$61,189	\$62,107	\$63,039
	\$57,004	\$59,094	\$59,980	\$60,880	\$61,793	\$62,720	\$63,661	\$64,616
Administrative Services Officer Class 4	\$58,870	\$60,960	\$61,874	\$62,802	\$63,744	\$64,700	\$65,671	\$66,656
	\$60,739	\$62,829	\$63,771	\$64,728	\$65,699	\$66,684	\$67,684	\$68,699
	\$62,317	\$64,407	\$65,373	\$66,354	\$67,349	\$68,359	\$69,384	\$70,425
	\$63,917	\$66,007	\$66,997	\$68,002	\$69,022	\$70,057	\$71,108	\$72,175
Administrative Services Officer Class 5	\$65,660	\$67,750	\$68,766	\$69,797	\$70,844	\$71,907	\$72,986	\$74,081
	\$67,713	\$69,803	\$70,850	\$71,913	\$72,992	\$74,087	\$75,198	\$76,326
	\$69,623	\$71,713	\$72,789	\$73,881	\$74,989	\$76,114	\$77,256	\$78,415

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
Administrative Services	\$70,913	\$73,003	\$74,098	\$75,209	\$76,337	\$77,482	\$78,644	\$79,824
Officer Class 6	\$72,681	\$74,771	\$75,893	\$77,031	\$78,186	\$79,359	\$80,549	\$81,757
	\$74,670	\$76,760	\$77,911	\$79,080	\$80,266	\$81,470	\$82,692	\$83,932
	\$78,423	\$80,513	\$81,721	\$82,947	\$84,191	\$85,454	\$86,736	\$88,037
	\$81,460	\$83,550	\$84,803	\$86,075	\$87,366	\$88,676	\$90,006	\$91,356
Senior Officer Grade C	\$89,786	\$91,876	\$93,254	\$94,653	\$96,073	\$97,514	\$98,977	\$100,462
	\$96,809	\$98,899	\$100,382	\$101,888	\$103,416	\$104,967	\$106,542	\$108,140
Senior Officer Grade B	\$106,086	\$108,208	\$109,831	\$111,478	\$113,150	\$114,847	\$116,570	\$118,319
	\$111,570	\$113,801	\$115,508	\$117,241	\$119,000	\$120,785	\$122,597	\$124,436
	\$119,426	\$121,815	\$123,642	\$125,497	\$127,379	\$129,290	\$131,229	\$133,197
Senior Officer Grade A	\$123,208	\$125,672	\$127,557	\$129,470	\$131,412	\$133,383	\$135,384	\$137,415
<u>APPRENTICE</u>								
Apprentices (GSO)								
First Year	\$18,115	\$20,205	\$20,508	\$20,816	\$21,128	\$21,445	\$21,767	\$22,094
	\$20,379	\$22,469	\$22,806	\$23,148	\$23,495	\$23,847	\$24,205	\$24,568
Second Year	\$27,172	\$29,262	\$29,701	\$30,147	\$30,599	\$31,058	\$31,524	\$31,997
	\$28,302	\$30,392	\$30,848	\$31,311	\$31,781	\$32,258	\$32,742	\$33,233
Third Year	\$33,965	\$36,055	\$36,596	\$37,145	\$37,702	\$38,268	\$38,842	\$39,425
	\$35,096	\$37,186	\$37,744	\$38,310	\$38,885	\$39,468	\$40,060	\$40,661
Fourth Year	\$40,757	\$42,847	\$43,490	\$44,142	\$44,804	\$45,476	\$46,158	\$46,850
	\$41,887	\$43,977	\$44,637	\$45,307	\$45,987	\$46,677	\$47,377	\$48,088

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
GENERAL SERVICES								
General Service Officer Level 2	\$38,620	\$40,710	\$41,321	\$41,941	\$42,570	\$43,209	\$43,857	\$44,515
	\$39,093	\$41,183	\$41,801	\$42,428	\$43,064	\$43,710	\$44,366	\$45,031
	\$39,598	\$41,688	\$42,313	\$42,948	\$43,592	\$44,246	\$44,910	\$45,584
	\$40,102	\$42,192	\$42,825	\$43,467	\$44,119	\$44,781	\$45,453	\$46,135
General Service Officer Level 3	\$40,973	\$43,063	\$43,709	\$44,365	\$45,030	\$45,705	\$46,391	\$47,087
	\$41,509	\$43,599	\$44,253	\$44,917	\$45,591	\$46,275	\$46,969	\$47,674
	\$42,044	\$44,134	\$44,796	\$45,468	\$46,150	\$46,842	\$47,545	\$48,258
	\$42,576	\$44,666	\$45,336	\$46,016	\$46,706	\$47,407	\$48,118	\$48,840
General Service Officer Level 4	\$43,097	\$45,187	\$45,865	\$46,553	\$47,251	\$47,960	\$48,679	\$49,409
	\$43,701	\$45,791	\$46,478	\$47,175	\$47,883	\$48,601	\$49,330	\$50,070
	\$44,296	\$46,386	\$47,082	\$47,788	\$48,505	\$49,233	\$49,971	\$50,721
	\$44,935	\$47,025	\$47,730	\$48,446	\$49,173	\$49,911	\$50,660	\$51,420
General Service Officer Level 5	\$45,647	\$47,737	\$48,453	\$49,180	\$49,918	\$50,667	\$51,427	\$52,198
	\$46,500	\$48,590	\$49,319	\$50,059	\$50,810	\$51,572	\$52,346	\$53,131
	\$47,350	\$49,440	\$50,182	\$50,935	\$51,699	\$52,474	\$53,261	\$54,060
	\$48,163	\$50,253	\$51,007	\$51,772	\$52,549	\$53,337	\$54,137	\$54,949
General Service Officer Level 6	\$48,163	\$50,253	\$51,007	\$51,772	\$52,549	\$53,337	\$54,137	\$54,949
	\$48,976	\$51,066	\$51,832	\$52,609	\$53,398	\$54,199	\$55,012	\$55,837
	\$49,707	\$51,797	\$52,574	\$53,363	\$54,163	\$54,975	\$55,800	\$56,637
	\$50,446	\$52,536	\$53,324	\$54,124	\$54,936	\$55,760	\$56,596	\$57,445

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
General Service Officer Level 7	\$52,078	\$54,168	\$54,981	\$55,806	\$56,643	\$57,493	\$58,355	\$59,230
	\$53,041	\$55,131	\$55,958	\$56,797	\$57,649	\$58,514	\$59,392	\$60,283
	\$54,047	\$56,137	\$56,979	\$57,834	\$58,702	\$59,583	\$60,477	\$61,384
	\$55,114	\$57,204	\$58,062	\$58,933	\$59,817	\$60,714	\$61,625	\$62,549
General Service Officer Level 8	\$56,611	\$58,701	\$59,582	\$60,476	\$61,383	\$62,304	\$63,239	\$64,188
	\$57,678	\$59,768	\$60,665	\$61,575	\$62,499	\$63,436	\$64,388	\$65,354
	\$58,785	\$60,875	\$61,788	\$62,715	\$63,656	\$64,611	\$65,580	\$66,564
	\$59,939	\$62,029	\$62,959	\$63,903	\$64,862	\$65,835	\$66,823	\$67,825
General Service Officer Level 9	\$61,148	\$63,238	\$64,187	\$65,150	\$66,127	\$67,119	\$68,126	\$69,148
	\$62,294	\$64,384	\$65,350	\$66,330	\$67,325	\$68,335	\$69,360	\$70,400
	\$63,487	\$65,577	\$66,561	\$67,559	\$68,572	\$69,601	\$70,645	\$71,705
	\$64,741	\$66,831	\$67,833	\$68,850	\$69,883	\$70,931	\$71,995	\$73,075
	\$66,091	\$68,181	\$69,204	\$70,242	\$71,296	\$72,365	\$73,450	\$74,552
	\$67,856	\$69,946	\$70,995	\$72,060	\$73,141	\$74,238	\$75,352	\$76,482
	\$69,377	\$71,467	\$72,539	\$73,627	\$74,731	\$75,852	\$76,990	\$78,145
General Service Officer Level 10	\$70,913	\$73,003	\$74,098	\$75,209	\$76,337	\$77,482	\$78,644	\$79,824
	\$73,064	\$75,154	\$76,281	\$77,425	\$78,586	\$79,765	\$80,961	\$82,175
	\$75,111	\$77,201	\$78,359	\$79,534	\$80,727	\$81,938	\$83,167	\$84,415
	\$78,423	\$80,513	\$81,721	\$82,947	\$84,191	\$85,454	\$86,736	\$88,037
	\$81,460	\$83,550	\$84,803	\$86,075	\$87,366	\$88,676	\$90,006	\$91,356
GRADUATES								
Graduate Administrative Assistant	\$58,870	\$60,960	\$61,874	\$62,802	\$63,744	\$64,700	\$65,671	\$66,656
	\$60,739	\$62,829	\$63,771	\$64,728	\$65,699	\$66,684	\$67,684	\$68,699

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
INFORMATION TECHNOLOGY								
IT Officer Trainee	\$40,974	\$43,064	\$43,710	\$44,366	\$45,031	\$45,706	\$46,392	\$47,088
IT Officer Class 1	\$57,004	\$59,094	\$59,980	\$60,880	\$61,793	\$62,720	\$63,661	\$64,616
	\$58,870	\$60,960	\$61,874	\$62,802	\$63,744	\$64,700	\$65,671	\$66,656
	\$60,739	\$62,829	\$63,771	\$64,728	\$65,699	\$66,684	\$67,684	\$68,699
	\$62,317	\$64,407	\$65,373	\$66,354	\$67,349	\$68,359	\$69,384	\$70,425
	\$63,917	\$66,007	\$66,997	\$68,002	\$69,022	\$70,057	\$71,108	\$72,175
	\$65,178	\$67,268	\$68,277	\$69,301	\$70,341	\$71,396	\$72,467	\$73,554
IT Officer Class 2	\$70,913	\$73,003	\$74,098	\$75,209	\$76,337	\$77,482	\$78,644	\$79,824
	\$72,681	\$74,771	\$75,893	\$77,031	\$78,186	\$79,359	\$80,549	\$81,757
	\$74,670	\$76,760	\$77,911	\$79,080	\$80,266	\$81,470	\$82,692	\$83,932
	\$78,423	\$80,513	\$81,721	\$82,947	\$84,191	\$85,454	\$86,736	\$88,037
	\$81,460	\$81,460	\$82,682	\$83,922	\$85,181	\$86,459	\$87,756	\$89,072
Senior IT Officer Grade C	\$89,786	\$91,876	\$93,254	\$94,653	\$96,073	\$97,514	\$98,977	\$100,462
	\$96,809	\$98,899	\$100,382	\$101,888	\$103,416	\$104,967	\$106,542	\$108,140
Senior IT Officer Grade B	\$106,086	\$108,208	\$109,831	\$111,478	\$113,150	\$114,847	\$116,570	\$118,319
	\$111,570	\$113,801	\$115,508	\$117,241	\$119,000	\$120,785	\$122,597	\$124,436
	\$119,426	\$121,815	\$123,642	\$125,497	\$127,379	\$129,290	\$131,229	\$133,197
Senior IT Officer Grade A	\$123,208	\$125,672	\$127,557	\$129,470	\$131,412	\$133,383	\$135,384	\$137,415

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
PROFESSIONAL OFFICERS								
Professional Officer Class 1	\$49,452	\$51,542	\$52,315	\$53,100	\$53,897	\$54,705	\$55,526	\$56,359
	\$51,421	\$53,511	\$54,314	\$55,129	\$55,956	\$56,795	\$57,647	\$58,512
	\$54,415	\$56,505	\$57,353	\$58,213	\$59,086	\$59,972	\$60,872	\$61,785
	\$58,047	\$60,137	\$61,039	\$61,955	\$62,884	\$63,827	\$64,784	\$65,756
	\$62,109	\$64,199	\$65,162	\$66,139	\$67,131	\$68,138	\$69,160	\$70,197
	\$66,091	\$68,181	\$69,204	\$70,242	\$71,296	\$72,365	\$73,450	\$74,552
	\$69,377	\$71,467	\$72,539	\$73,627	\$74,731	\$75,852	\$76,990	\$78,145
Professional Officer Class 2	\$70,913	\$73,003	\$74,098	\$75,209	\$76,337	\$77,482	\$78,644	\$79,824
	\$73,064	\$75,154	\$76,281	\$77,425	\$78,586	\$79,765	\$80,961	\$82,175
	\$75,111	\$77,201	\$78,359	\$79,534	\$80,727	\$81,938	\$83,167	\$84,415
	\$78,423	\$80,513	\$81,721	\$82,947	\$84,191	\$85,454	\$86,736	\$88,037
	\$81,460	\$83,550	\$84,803	\$86,075	\$87,366	\$88,676	\$90,006	\$91,356
Senior Professional Officer Grade C	\$89,786	\$91,876	\$93,254	\$94,653	\$96,073	\$97,514	\$98,977	\$100,462
	\$96,809	\$98,899	\$100,382	\$101,888	\$103,416	\$104,967	\$106,542	\$108,140
Senior Professional Officer Grade B	\$106,086	\$108,208	\$109,831	\$111,478	\$113,150	\$114,847	\$116,570	\$118,319
	\$111,570	\$113,801	\$115,508	\$117,241	\$119,000	\$120,785	\$122,597	\$124,436
	\$119,426	\$121,815	\$123,642	\$125,497	\$127,379	\$129,290	\$131,229	\$133,197
Senior Professional Officer Grade A	\$123,208	\$125,672	\$127,557	\$129,470	\$131,412	\$133,383	\$135,384	\$137,415

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
<u>PUBLIC AFFAIRS</u>								
Public Affairs Officer 1	\$60,739	\$62,829	\$63,771	\$64,728	\$65,699	\$66,684	\$67,684	\$68,699
	\$63,690	\$65,780	\$66,767	\$67,769	\$68,786	\$69,818	\$70,865	\$71,928
	\$66,644	\$68,734	\$69,765	\$70,811	\$71,873	\$72,951	\$74,045	\$75,156
	\$69,623	\$71,713	\$72,789	\$73,881	\$74,989	\$76,114	\$77,256	\$78,415
Public Affairs Officer 2	\$73,865	\$75,955	\$77,094	\$78,250	\$79,424	\$80,615	\$81,824	\$83,051
	\$77,969	\$80,059	\$81,260	\$82,479	\$83,716	\$84,972	\$86,247	\$87,541
	\$83,937	\$86,027	\$87,317	\$88,627	\$89,956	\$91,305	\$92,675	\$94,065
Public Affairs Officer 3	\$94,353	\$96,443	\$97,890	\$99,358	\$100,848	\$102,361	\$103,896	\$105,454
	\$106,635	\$108,768	\$110,400	\$112,056	\$113,737	\$115,443	\$117,175	\$118,933
	\$111,570	\$113,801	\$115,508	\$117,241	\$119,000	\$120,785	\$122,597	\$124,436
Snr Public Affairs Officer 1	\$119,426	\$121,815	\$123,642	\$125,497	\$127,379	\$129,290	\$131,229	\$133,197
Snr Public Affairs Officer 2	\$125,203	\$127,707	\$129,623	\$131,567	\$133,541	\$135,544	\$137,577	\$139,641
<u>TECHNICAL OFFICER</u>								
Trainee Technical Officer	\$44,244	\$46,334	\$47,029	\$47,734	\$48,450	\$49,177	\$49,915	\$50,664
	\$46,865	\$48,955	\$49,689	\$50,434	\$51,191	\$51,959	\$52,738	\$53,529
	\$49,046	\$51,136	\$51,903	\$52,682	\$53,472	\$54,274	\$55,088	\$55,914
Technical Officer Level 1	\$47,953	\$50,043	\$50,794	\$51,556	\$52,329	\$53,114	\$53,911	\$54,720

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
	\$48,816	\$50,906	\$51,670	\$52,445	\$53,232	\$54,030	\$54,840	\$55,663
	\$49,591	\$51,681	\$52,456	\$53,243	\$54,042	\$54,853	\$55,676	\$56,511
	\$50,376	\$52,466	\$53,253	\$54,052	\$54,863	\$55,686	\$56,521	\$57,369
Technical Officer Level 2	\$52,078	\$54,168	\$54,981	\$55,806	\$56,643	\$57,493	\$58,355	\$59,230
	\$53,761	\$55,851	\$56,689	\$57,539	\$58,402	\$59,278	\$60,167	\$61,070
	\$55,114	\$57,204	\$58,062	\$58,933	\$59,817	\$60,714	\$61,625	\$62,549
	\$56,611	\$58,701	\$59,582	\$60,476	\$61,383	\$62,304	\$63,239	\$64,188
	\$58,047	\$60,137	\$61,039	\$61,955	\$62,884	\$63,827	\$64,784	\$65,756
	\$59,939	\$62,029	\$62,959	\$63,903	\$64,862	\$65,835	\$66,823	\$67,825
Technical Officer Level 3	\$61,148	\$63,238	\$64,187	\$65,150	\$66,127	\$67,119	\$68,126	\$69,148
	\$62,581	\$64,671	\$65,641	\$66,626	\$67,625	\$68,639	\$69,669	\$70,714
	\$64,345	\$66,435	\$67,432	\$68,443	\$69,470	\$70,512	\$71,570	\$72,644
	\$66,091	\$68,181	\$69,204	\$70,242	\$71,296	\$72,365	\$73,450	\$74,552
	\$67,856	\$69,946	\$70,995	\$72,060	\$73,141	\$74,238	\$75,352	\$76,482
	\$69,377	\$71,467	\$72,539	\$73,627	\$74,731	\$75,852	\$76,990	\$78,145
Technical Officer Level 4	\$70,913	\$73,003	\$74,098	\$75,209	\$76,337	\$77,482	\$78,644	\$79,824
	\$73,064	\$75,154	\$76,281	\$77,425	\$78,586	\$79,765	\$80,961	\$82,175
	\$75,111	\$77,201	\$78,359	\$79,534	\$80,727	\$81,938	\$83,167	\$84,415
	\$78,423	\$80,513	\$81,721	\$82,947	\$84,191	\$85,454	\$86,736	\$88,037
	\$81,460	\$83,550	\$84,803	\$86,075	\$87,366	\$88,676	\$90,006	\$91,356
Senior Officer (Technical)	\$89,786	\$91,876	\$93,254	\$94,653	\$96,073	\$97,514	\$98,977	\$100,462
Grade C	\$96,809	\$98,899	\$100,382	\$101,888	\$103,416	\$104,967	\$106,542	\$108,140

CLASSIFICATION	Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
Senior Officer (Technical)	\$106,086	\$108,208	\$109,831	\$111,478	\$113,150	\$114,847	\$116,570	\$118,319
Grade B	\$111,570	\$113,801	\$115,508	\$117,241	\$119,000	\$120,785	\$122,597	\$124,436
	\$119,426	\$121,815	\$123,642	\$125,497	\$127,379	\$129,290	\$131,229	\$133,197
<u>TRAINEESHIP</u>								
Aboriginal and Torres Strait Islander Trainee (Indigenous Trainee)	\$40,974	\$43,064	\$43,710	\$44,366	\$45,031	\$45,706	\$46,392	\$47,088
	\$42,347	\$44,437	\$45,104	\$45,781	\$46,468	\$47,165	\$47,872	\$48,590
	\$43,498	\$45,588	\$46,272	\$46,966	\$47,670	\$48,385	\$49,111	\$49,848
	\$45,283	\$47,373	\$48,084	\$48,805	\$49,537	\$50,280	\$51,034	\$51,800
<u>TRAINING WAGE</u>								
Wage Level A - Highest year of schooling completed	\$ per week							
School Leaver	Year 10	\$244.06	\$284.12	\$288.39	\$292.71	\$297.10	\$301.56	\$310.67
		\$284.49	\$324.55	\$329.42	\$334.36	\$339.38	\$344.47	\$354.88
	Year 11	\$301.56	\$341.62	\$346.75	\$351.95	\$357.23	\$362.59	\$373.55
		\$340.49	\$380.55	\$386.26	\$392.06	\$397.94	\$403.91	\$416.11
	Year 12	\$412.00	\$452.06	\$458.84	\$465.73	\$472.71	\$479.80	\$494.31
Plus 1 year out of school	Year 10	\$340.49	\$380.55	\$386.26	\$392.06	\$397.94	\$403.91	\$416.11
	Year 11	\$412.00	\$452.06	\$458.84	\$465.73	\$472.71	\$479.80	\$494.31
	Year 12	\$480.36	\$520.42	\$528.23	\$536.15	\$544.20	\$552.36	\$569.05
Plus 2 years out of school	Year 10	\$412.00	\$452.06	\$458.84	\$465.73	\$472.71	\$479.80	\$494.31
	Year 11	\$480.36	\$520.42	\$528.23	\$536.15	\$544.20	\$552.36	\$569.05
	Year 12	\$558.11	\$598.17	\$607.15	\$616.25	\$625.50	\$634.88	\$654.07

CLASSIFICATION		Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
Plus 3 years out of school									
	Year 10	\$480.36	\$520.42	\$528.23	\$536.15	\$544.20	\$552.36	\$560.64	\$569.05
	Year 11	\$558.11	\$598.17	\$607.15	\$616.25	\$625.50	\$634.88	\$644.40	\$654.07
	Year 12	\$637.34	\$677.40	\$687.56	\$697.88	\$708.35	\$718.97	\$729.76	\$740.70
Plus 4 years out of school									
	Year 10	\$558.11	\$598.17	\$607.15	\$616.25	\$625.50	\$634.88	\$644.40	\$654.07
	Year 11	\$637.34	\$677.40	\$687.56	\$697.88	\$708.35	\$718.97	\$729.76	\$740.70
	Year 12	-	-	-	-	-	-	-	-
Plus 5 or more years out of school									
	Year 10	\$637.34	\$677.40	\$687.56	\$697.88	\$708.35	\$718.97	\$729.76	\$740.70
	Year 11	-	-	-	-	-	-	-	-
	Year 12	-	-	-	-	-	-	-	-
Wage Level B - Highest year of schooling completed		\$ per week							
School Leaver									
	Year 10	244.06	\$284.12	\$288.39	\$292.71	\$297.10	\$301.56	\$306.08	\$310.67
		284.49	\$324.55	\$329.42	\$334.36	\$339.38	\$344.47	\$349.64	\$354.88
	Year 11	301.56	\$341.62	\$346.75	\$351.95	\$357.23	\$362.59	\$368.03	\$373.55
		340.49	\$380.55	\$386.26	\$392.06	\$397.94	\$403.91	\$409.96	\$416.11
	Year 12	396.42	\$436.48	\$443.03	\$449.68	\$456.42	\$463.27	\$470.22	\$477.27
Plus 1 year out of school									
	Year 10	340.49	\$380.55	\$386.26	\$392.06	\$397.94	\$403.91	\$409.96	\$416.11
	Year 11	396.42	\$436.48	\$443.03	\$449.68	\$456.42	\$463.27	\$470.22	\$477.27
	Year 12	456.99	\$497.05	\$504.51	\$512.08	\$519.76	\$527.55	\$535.47	\$543.50
Plus 2 years out of school									
	Year 10	396.42	\$436.48	\$443.03	\$449.68	\$456.42	\$463.27	\$470.22	\$477.27
	Year 11	456.99	\$497.05	\$504.51	\$512.08	\$519.76	\$527.55	\$535.47	\$543.50
	Year 12	536.35	\$576.41	\$585.06	\$593.84	\$602.74	\$611.78	\$620.96	\$630.28

CLASSIFICATION		Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
Plus 3 years out of school									
	Year 10	456.99	\$497.05	\$504.51	\$512.08	\$519.76	\$527.55	\$535.47	\$543.50
	Year 11	536.35	\$576.41	\$585.06	\$593.84	\$602.74	\$611.78	\$620.96	\$630.28
	Year 12	609.42	\$649.48	\$659.23	\$669.11	\$679.15	\$689.34	\$699.68	\$710.17
Plus 4 years out of school									
	Year 10	536.35	\$576.41	\$585.06	\$593.84	\$602.74	\$611.78	\$620.96	\$630.28
	Year 11	609.42	\$649.48	\$659.23	\$669.11	\$679.15	\$689.34	\$699.68	\$710.17
	Year 12	-	-	-	-	-	-	-	-
Plus 5 or more years out of school									
	Year 10	609.42	\$649.48	\$659.23	\$669.11	\$679.15	\$689.34	\$699.68	\$710.17
	Year 11	-	-	-	-	-	-	-	-
	Year 12	-	-	-	-	-	-	-	-
Wage Level C - Highest year of schooling completed		\$ per week							
School Leaver									
	Year 10	244.06	\$284.12	\$288.39	\$292.71	\$297.10	\$301.56	\$306.08	\$310.67
		284.49	\$324.55	\$329.42	\$334.36	\$339.38	\$344.47	\$349.64	\$354.88
	Year 11	301.56	\$341.62	\$346.75	\$351.95	\$357.23	\$362.59	\$368.03	\$373.55
		340.49	\$380.55	\$386.26	\$392.06	\$397.94	\$403.91	\$409.96	\$416.11
	Year 12	383.93	\$423.99	\$430.35	\$436.81	\$443.36	\$450.01	\$456.76	\$463.61
Plus 1 year out of school									
	Year 10	340.49	\$380.55	\$386.26	\$392.06	\$397.94	\$403.91	\$409.96	\$416.11
	Year 11	383.93	\$423.99	\$430.35	\$436.81	\$443.36	\$450.01	\$456.76	\$463.61
	Year 12	432.14	\$472.20	\$479.29	\$486.48	\$493.77	\$501.18	\$508.70	\$516.33
Plus 2 years out of school									
	Year 10	383.93	\$423.99	\$430.35	\$436.81	\$443.36	\$450.01	\$456.76	\$463.61
	Year 11	432.14	\$472.20	\$479.29	\$486.48	\$493.77	\$501.18	\$508.70	\$516.33
	Year 12	483.44	\$523.50	\$531.36	\$539.33	\$547.42	\$555.63	\$563.96	\$572.42

CLASSIFICATION		Pay Rates as at 1.7.2012	\$2090 or 2% from 1.7.2013	1.5% from 3.7.2014	1.5% from 9.4.2015	1.5% from 8.10.2015	1.5% from 7.4.2016	1.5% from 6.10.2016	1.5% from 6.4.2017
Plus 3 years out of school	Year 10	432.14	\$472.20	\$479.29	\$486.48	\$493.77	\$501.18	\$508.70	\$516.33
	Year 11	483.44	\$523.50	\$531.36	\$539.33	\$547.42	\$555.63	\$563.96	\$572.42
	Year 12	539.45	\$579.51	\$588.21	\$597.03	\$605.99	\$615.07	\$624.30	\$633.67
Plus 4 years out of school	Year 10	483.44	\$523.50	\$531.36	\$539.33	\$547.42	\$555.63	\$563.96	\$572.42
	Year 11	539.45	\$579.51	\$588.21	\$597.03	\$605.99	\$615.07	\$624.30	\$633.67
	Year 12	-	-	-	-	-	-	-	-
Plus 5 or more years out of school	Year 10	539.45	\$579.51	\$588.21	\$597.03	\$605.99	\$615.07	\$624.30	\$633.67
	Year 11	-	-	-	-	-	-	-	-
	Year 12	-	-	-	-	-	-	-	-