

ISSUE: CIT Campus Modernisation

Talking points:

- Campus Modernisation is a key driver in the aspirations of the CIT Strategic Compass 2020 and will ensure that CIT is able to meet the evolving needs and expectations of modern learners, including the development of contemporary teaching and learning facilities and practices that reflect the digitalisation of teaching, learning and work environments.
- The 2018-19 Budget allocated \$1 million to allow CIT to undertake planning, concept design and to investigate options to consolidate the Reid campus into a single multi-storey building.
- The redevelopment of the Reid campus is in line with CIT's long term plan to progressively upgrade its campuses, reduce its environmental footprint and ensure it is not weighed down with the costs of maintaining an asset base that it no longer needs for the effective delivery of quality teaching and learning.
- Benefits of redeveloping the CIT Reid campus includes:
 - allowing CIT to establish a modern student-centric campus and a collaborative environment with functional and stimulating teaching spaces that support innovative teaching practices;
 - creation of new flexible teaching spaces that will allow CIT to easily adapt to changing teaching techniques, new technologies and accommodate new courses; and
 - significantly reducing the footprint of the current CIT Reid campus which could facilitate UNSW to establish a university campus in the city east education precinct alongside the CIT Reid campus.

Cleared as complete and accurate: 03/05/2018
Cleared by: Executive Director, Industry Engagement and Strategic Relations Ext: 74955
Contact Officer Name: Damien McNamara Ext: 76045
Lead Directorate: CIT

- ~~• Campus modernisation is a priority for CIT, with the main CIT campuses characterised by standards from the 1960s and 1970s when the majority of education was delivered in formal classrooms.~~
- ~~• Furthermore CIT is maintaining ageing facilities and infrastructure of a scale and function that is no longer appropriate to its needs or that of its students or employers.~~
- ~~• Campus modernisation will ensure CIT is able to meet the evolving needs of students, employers, and business and industry.~~
- ~~• Community consultation will occur prior to any redevelopment or disposal of surplus properties as community interest is anticipated.~~

Background Information – may not be suitable for public disclosure

- ~~• Campus modernisation is CIT's approach to creating modern learning spaces and facilities to meet the needs of contemporary learners and the community. When implemented the Strategy will result in:~~
 - ~~○ ensuring that changing delivery styles, technological advances and industry/community integration concepts are maximised;~~
 - ~~○ modern learning spaces and facilities specifically designed to meet the needs of contemporary learners and the broader community;~~
 - ~~○ creating centres of excellence and investing in digital infrastructure;~~
 - ~~○ improved financial sustainability for CIT through reducing recurrent operational and maintenance costs; and~~
 - ~~○ financial return to the ACT Government from the sale of surplus properties.~~
- The current spread of course delivery across many campuses is impacting on CIT's operational and financial efficiency and its ability to attract and retain students.
- Campus modernisation seeks to address this by consolidating activities, reducing the built footprint and expanding campus opportunities which should improve operational efficiency and financial sustainability by reducing recurrent operational and maintenance costs.
- The ACT Government has appointed a CIT Campus Modernisation Sub-committee to commence planning and provide technical advice.
- Membership of the subcommittee include the Under Treasurer, a delegate of the Director-General, Environment, Planning and Sustainable Development Directorate (EPSDD), the CIT Board Chair and CIT CEO. The sub-committee reports to the CIT Board.
- ~~• To assist in refining the Campus Modernisation Strategy CIT has engaged:~~
 - ~~○ [REDACTED] a space management consultant, to inform the likely space and technology requirements for future education delivery;~~

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Lead Directorate: CIT

- [REDACTED] ~~to assist with the financial implications for the Strategy; and~~
- [REDACTED] ~~to provide valuations of surplus land.~~

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Contact Officer Name: Damien McNamara Ext: 76045
Lead Directorate: CIT

Higher Education, Training & Research

ISSUE: CIT Woden Campus

Talking points:

- ~~• A high level CIT Campus Modernisation Subcommittee has been established and is tasked with looking at options for all CIT campuses including the Woden campus.~~
- ~~• Members of the subcommittee have been appointed by the ACT Government and include the Under Treasurer, a delegate of the Director General, Environment, Planning and Sustainable Development Directorate, the CIT Board Chair and CIT CEO.~~
- ~~• The sub-committee is currently working on developing options for modernising CIT campuses for the Government's consideration.~~
- ~~• When options for suitable uses of the CIT Woden site are formulated the community will be consulted.~~
- ~~• The CIT Media, Music and Sound Department continues to operate at the CIT Woden site and plans are underway to relocate the Department to the CIT Reid campus.~~
- ~~• Campus modernisation for all CIT sites is a priority for CIT, with many CIT facilities not appropriately designed for contemporary VET delivery and nearing an age and condition where major service upgrades and refurbishment are required.~~

Talking points:

- The Woden CIT campus buildings have passed their useful life and no longer meet the needs as an educational facility. CIT relocated the majority of courses from the Woden campus during 2015 and 2016 and most of the buildings are vacant.
- Work is underway to relocate the Music Program from the Woden campus to the Reid campus. This will be the last CIT department to be relocated from the Woden campus. [As a result, CIT will not have a teaching presence in Woden from July 2018.](#)

Cleared as complete and accurate: 24/05/2018
Cleared by: Executive Director, Industry Engagement and Strategic Relations Ext: 74955
Contact Officer Name: Damien McNamara Ext: 76045
Lead Directorate: CIT

- Due to the existence of remnant friable asbestos material in wall cavities and voids the buildings cannot be upgraded. The buildings were remediated in 1988 with the majority of the asbestos removed and the roofs were replaced.
- The Woden site is an ideal urban renewal opportunity due to its proximity to the Canberra Hospital and town centre. The site will retain its current community facility zoning and will provide the Woden Valley community with an ideal opportunity to expand its range community facilities.
- The ACT Government has no current plans for the reuse of the site. [It is expected that](#) EPSDD will undertake initial site investigations and will engage the community regarding the future use of the site.
- ~~The ACT Government continues to invest heavily in the Woden Valley with major upgrades to the Canberra Hospital and a commitment to extending the light rail to the Woden Town Centre.~~
- The existing tenants, [REDACTED], will continue to occupy ~~the a~~ buildings in the short term [on a month by month lease](#).
- Despite CIT no longer having a formal teaching presence at Woden, CIT students will continue to be trained at multiple workplaces throughout the Woden Valley, particularly at the Canberra Hospital.

Background Information – may not be suitable for public disclosure

- Development of CIT Tuggeranong prompted significant community discussion around the future of the Woden Campus. Courses previously offered at Woden were moved to Reid, Bruce, Tuggeranong and Fyshwick.
- Modern, quality learning spaces and facilities were established at CIT Reid and CIT Bruce for some program areas that were moved from CIT Woden in 2016.
- These new facilities includes a state of the art nursing facility and new aged care and disability training environments that replicate real work settings at CIT Bruce, upgrades made possible with a \$1.8 million funding boost from the ACT Budget 2015-16.
- The CIT Media, Music and Sound Department delivers four qualifications at the Woden campus aimed at music performance and sound production. [These are the programs moving to Reid by July 2018.](#)
- Sound and music facilities at the CIT Woden campus include a performance venue, recording studios and an audio lab, [all of which are being relocated to Reid.](#)

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Lead Directorate: CIT

Higher Education, Training & Research

ISSUE: Canberra Institute of Technology Cyber Security Training**Talking points:**

- CIT has been at the forefront of developing vocational cyber security training for over three years and has successfully developed the Graduate Certificate in Networking and Cyber Security to upskill existing ICT professionals into cyber security networking skills.
- CIT has also formed a partnership with [REDACTED] and is part of the broader national network of TaFEs from each state (excluding [REDACTED]) to deliver the newly accredited Victorian qualification Certificate IV in Cyber Security in 2018.
- While CIT received over 200 expressions of interest for the Certificate IV in Cyber Security, it currently only has the capacity to deliver two classes (catering for 32 students). A new evening class will be offered in Semester two to cater for working students. CIT is working hard with the [REDACTED] to ensure it is able to meet future demand. The training commenced the week beginning 19 March.
- CIT is also delivering the Graduate Certificate in Networking and Cyber Security in 2018, and has 24 new enrolments and five continuing students.
- To assist in growth, retention and completions of student numbers, CIT will pilot a virtual mentoring program commencing in May 2018. The program, beginning with the Graduate Certificate in Networking and Cyber Security, will see industry based cyber experts mentoring CIT students.
- The Certificate IV will be delivered in a work integrated model - using internships models with industry employers for the building of a portfolio of relevant cyber skills.
- CIT will continue to work with industry and [REDACTED] to build models that meet the emerging industry needs and employability requirements.

Cleared as complete and accurate: 03/05/2018
Cleared by: CIT CEO
Contact Officer Name: Jayne Miller
Lead Directorate: CIT

Ext: 73103
Ext: 53515

Key Information

- Australia's first national skills-based cyber security Certificate and Diploma level qualifications, to be delivered by TAFEs across the country in 2018, were launched by the Minister for Law Enforcement and Cybersecurity, Angus Taylor MP, and the Assistant Minister for Vocational Education and Skills, Karen Andrews MP on 25 January.
- A skills shortage of 11,000 people in cyber security is expected by 2020. Australia is expecting a workforce of 27,000 by 2026.
- Australia has the opportunity to lead the world in cyber security according to the [REDACTED].
- Worldwide malicious cyber security activities are driving a dramatic increase in demand for cyber security solutions, particularly in the Indo-Pacific region. The Australian cyber security industry is forecast to almost triple in size, with revenue soaring to at least A\$6 billion by 2026 from just over A\$2 billion to date.

Background Information

- In 2016 CIT became a foundation member of the [REDACTED]. This network was implemented to provide a common ground where higher education providers and industry could network and discuss the emerging training and education needs of Australian and Canberra businesses.
- In 2017 the [REDACTED] was asked to form the basis of the Canberra Node of the [REDACTED]. The ACT was the second node to be announced due to the work already having been done on the cyber security ecosystem and that Canberra is the seat of government which is showing strong leadership in the development of Cyber security for Australia.
- CIT is one of four higher education providers to be included in the Node with [REDACTED], [REDACTED]. This is testament to CIT's history for developing skills training solutions, ability to work with industry and ability to partner with both the [REDACTED] and [REDACTED] in this sector.

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Lead Directorate: CIT

Ext: 73103
Ext: 53515

ISSUE: Heart Health Program**Talking Points**

- Only 12.5 per cent of the Heart Health Program members wish to have class sizes of 40 to 50. The majority of members are happy with class sizes of 25.
- Changes to class sizes were made solely due to Workplace Health and Safety (WHS) requirements. CIT WHS risk assessment highlighted Heart Health participants were high risk clients with a variety of conditions with associated health risks. To ensure safety, increased supervision with lower ratio of participants to instructors is required.
- Smaller class sizes have also increased the physical space to allow for special programming for clients of moderate to high risk.
- CIT Fit & Well have increased the number of Heart Health Program classes, as well as introducing additional new classes to their members, including: Osteocyte, Yoga and Lungs in Action.
- CIT are the only provider who continues to offer a program similar to Heartmoves which ceased in 2009.
- CIT acknowledge and support the importance of social interaction for senior members. Additional support to members has been implemented with added social events, name badges and space provided for morning teas.
- CIT Fit & Well membership costs only \$245.00 per year (inclusive of all classes), or \$5.00 per casual visit to Heart Health Program/classes.

Key Information

- Client safety and WHS is most important consideration for the Heart Health Program. Risk of incident for people of moderate to high risk increases dramatically with larger class sizes. Trips and falls are common for this age group and therefore exercise needs to be prescribed, safe and well-monitored.

Cleared as complete and accurate: 25/05/2018
Cleared by: Leanne Cover, Chief Executive Officer Ext: 73107
Contact Officer Name: Paula McKenry, Executive Director, Education and Training Services Ext: 73106
Lead Directorate: Canberra Institute of Technology

- CIT Fit & Well classes and programs, including the Heart Health Program, provide underlying support to Canberra' health and wellbeing system, by offering health related classes for people with specific conditions. Currently CIT Fit & Well has established strong stakeholder/industry relationships with the Woden Hospital (Cardiac Clinic), Calvary Hospital (Cardiac Hospital) and UC Clinic (Physio Clinic and UC Health Hub), with an established referral system.

Background Information – may not be suitable for public disclosure

- CIT has been conducting the Australian Heart Foundation Heart Moves Program since 2009. The Heart Foundation ceased running the program on 31 December 2016.
- CIT transitioned to CIT Heart Health Program in January 2017 and undertook a risk assessment of the program with CIT WHS advisors. Recommendations were to decrease class size from 40 to 50 to 25 clients per instructor.
- CIT Fit & Well implemented changes to classes in January 2017 and received a letter from [REDACTED] on behalf of a small delegation of Heart Health Program members (approximately 6 members), outlining concerns regarding the reduction of participants in classes. It should be noted that in response to [REDACTED] letter, a number of Heart Health Program members emailed very positive feedback, commending CIT for the Heart Health Program and new class size.
- [REDACTED] sent a copy of the letter to Minister Gordon Ramsey. CIT drafted a letter on behalf of the Minister, responding to [REDACTED], and also referred the matter to Minister Megan Fitzharris.
- CIT Fit and Well conducted a meeting between Heart Health Program members, Sport & Fitness Head of Department (HOD), CIT Fit & Well Manager, Health, Community and Science (HCS) Director and the CIT WHS Advisor. This meeting was conducted on the 14th August 2017 and highlighted risk assessment findings on best practice for Heart Health Program. For client safety and to reduce risk, classes would stay at 20 to 25 participants. A representative from Minister Fitzharris's office was scheduled to attend this meeting but was unable to attend due to a last minute conflict. The Ministers office was kept well informed of the outcomes of the meeting.
- It was agreed that CIT would conducted a survey of all Heart Health Program members. The survey was jointly created by members and CIT Fit & Well Manager. CIT Fit & Well received 97 responses from the 120 (approx.) Heart Health Program members, with only 12.5 per cent wishing to increase the size of classes to the original size of 40 to 50 participants.
- A second meeting was held on the 10th October 2017 between Heart Health Program members, Sport & Fitness HOD, CIT Fit & Well Manager and HCS Director. At this meeting the survey results were presented to Heart Health Program members. All parties appeared to be happy with the outcomes.

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Cleared by: Leanne Cover, Chief Executive Officer Ext:73107
Contact Officer Name: Paula McKenry, Executive Director, Education and Training Services Ext: 73106
Lead Directorate: Canberra Institute of Technology