

[REDACTED]

By email: [REDACTED]

Our reference: CIT FOI 2023–001

Dear [REDACTED]

### DECISION ON YOUR ACCESS APPLICATION

I refer to your access application made under the *Freedom of Information Act 2016 (FOI Act)* received by the Canberra Institute of Technology (CIT) by email on 26 April 2023. In your application you requested CIT provide you with the following information:

*“A copy of the Listening Report referenced in the December 2022 CIT Board communique.”*

#### **Authority**

I am a senior executive officer acting as the CIT Information Officer appointed to make decisions about access to government information, in accordance with section 18 of the FOI Act.

#### **Decision**

I have identified 1 document containing information that is within the scope of your access application which is enclosed as **Attachment A**.

I have decided to fully release this document.

#### **Statement of Reasons**

In reaching my decision, I have taken the following into account:

- Your original access application dated 26 April 2023.
- The document that falls within the scope of your access application.
- The FOI Act.
- The ACT Ombudsman FOI Guidelines.

Section 17(1) of the FOI Act sets out the test to be applied to determine whether disclosure of information would be contrary to the public interest. As part of this process, I must consider the factors favouring disclosure and factors favouring non-disclosure. These factors are found in subsection 17(2) and Schedule 2 of the FOI Act. As a decision maker I am required apply the prescribed test to determine where, on balance, public interest lies.

In making my decision I have identified one factor in favour of disclosure and no factors in favour of non-disclosure.

Having regard to Section 2.1(a)(i) of Schedule 2 of the Act, I consider that the information contained in the listening report, if released, could reasonably be expected to promote open discussion of public affairs and enhance the government's accountability. The report contains feedback provided to CIT by staff between 20 June 2022 and 12 August 2022 and covers topics including communication and consultation, working conditions, staff and change management. The feedback provided in the report will allow open discussion on matters of importance to CIT staff and the work being undertaken to address this feedback. I consider these matters are of public interest.

Considering the factors favouring disclosure outlined above, and noting I have not found any factors which favour non-disclosure of the requested information, I have decided to release the CIT Listening Report to you in full.

### ***Disclosure log***

Please note that section 28 of the FOI Act requires publication of access applications and any information subsequently released on CIT's disclosure log at:

[https://cit.edu.au/about/freedom\\_of\\_information/disclosure\\_log](https://cit.edu.au/about/freedom_of_information/disclosure_log).

This means that if access to the information is granted, it will also be made publicly available on our website, unless the access application is an application for your personal, business, commercial, financial or professional information.

### ***Review rights***

You may apply to the ACT Ombudsman to review my decision under section 73 of the FOI Act. An application for review must be made in writing within 20 days of my decision being published on the CIT Freedom of Information disclosure log.

You may submit a request for review of my decision to the ACT Ombudsman by writing in one of the following ways:

Email (preferred): [actfoi@ombudsman.gov.au](mailto:actfoi@ombudsman.gov.au)

Post: The ACT Ombudsman  
GPO Box 442  
CANBERRA ACT 2601

More information about ACT Ombudsman review is available on the ACT Ombudsman website at:  
<http://www.ombudsman.act.gov.au/improving-the-act/freedom-of-information>.

Yours sincerely



Meghan Oldfield  
Executive Director, Corporate Services &  
Information Officer

16 May 2023